



CONSTITUTION

RECOGNIZING the need to bring about unity among all the descendants of Mntungwa, son of Mbulazi (AmaNtungwa ka Mbulazi), as well as transforming our people's lives through different business initiatives, indigenous knowledge, wisdom-sharing and to provide support on various project initiatives;

DETERMINED to preserve the cultural heritage of AmaNtungwa ka Mbulazi and motivated to reclaim our values and the precious heritage that was lost over the past years;

We have thus come together and agreed as follows:

1. ARTICLE 1

Name of the organization

To establish an Organization that shall become a formation of AmaNtungwa ka Mbulazi and be the main Organization for all the people of Mntungwa descent. The name of this formation was agreed upon by different groups of AmaNtungwa ka Mbulazi who were part of this initial journey. The name AmaNtungwa ka Mbulazi has been registered with the Companies and Intellectual Property Commission (CIPC) in the Republic of South Africa as AmaNtungwa ka Mbulazi Not for Profit Company (NPC) (Registration Number: 2025/159575/08) and has been submitted to The Department of Social Development (DSD) for the finalization of its Non-Profit Organisation (NPO) Certificate.

2. ARTICLE 2

Purpose and objectives

The purpose and objectives of this formation shall be aligned but not limited to those of AmaNtungwa ka Mbulazi NPC. However, as an autonomous formation, the following shall be the main objectives of the formation:

- (a) To provide educational awareness about the history of AmaNtungwa ka Mbulazi and other related topics;
- (b) To serve as a recognized body of AmaNtungwa ka Mbulazi, in the Southern Africa development Community (SADC) region and the world in general;
- (c) To organize activities and public events aimed at advancing the spirit of unity among AmaNtungwa ka Mbulazi and other related clans;
- (d) To provide emotional and cultural support to the members in difficult times and in any matters of cultural significance; and

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- (e) To serve as a platform for growth and development in entrepreneurial initiatives and broader economic development projects for the benefit of AmaNtungwa ka Mbulazi and their descendants.

3. ARTICLE 3

3.1. Leadership

The leader of AmaNtungwa ka Mbulazi is AmaNtungwa ka Mbulazi NPC (Registration Number: 2025/159575/08), which will have a board of directors consisting of elected members as outlined in 3.2 below.

3.2. Executive Committee

- a) The Organization shall be administered by the Executive Committee that will be **elected every three (3) years, in a conference of AmaNtungwa ka Mbulazi**, which will be convened by the Executive committee and attended by delegates sent by all branches and sub-formations. At this conference, in addition to the election of new members of the Executive committee, policy decisions will be made, and a constitutional review will be undertaken. The Executive Committee Members may be re-elected up to a maximum of two (2) terms i.e. six (6) years in office.
- b) The Executive Committee shall comprise the following roles:
 - 1) Chairperson;
 - 2) Deputy Chairperson;
 - 3) Treasurer;
 - 4) Secretary-General;
 - 5) Deputy Secretary-General; and
 - 6) Five (5) Special Members with the following skills:
 - (i) Financial (Chief Financial Officer);
 - (ii) Governance/Legal;
 - (iii) Public Relations (Speaker);
 - (iv) Project Management; and
 - (v) Mobilization (Organiser).



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3.3. Federal Leadership Council

In addition to the Executive Committee, there will be the AmaNtungwa ka Mbulazi Federal Leadership Council, which will consist of all leaders of branches, regions and any sub-formation of the Organisation. The Federal Leadership Council will be convened by the Executive Committee and chaired by the chairperson of the board of directors of AmaNtungwa ka Mbulazi NPC at least once every three months and/or as required.

4. ARTICLE 4

Roles and Responsibilities of the Executive Committee

The Executive Committee shall serve as a decision-making authority of the Organization and shall perform the following duties:

4.1. Chairperson

- a) Be the chief executive of the Organization;
- b) Preside over meetings of the Executive Committee and the Organization;
- c) Serve as the liaison between the Organization and other administrative offices;
- d) Call the General and Special Meetings of the Organization;
- e) Meet at least once a year with the Special Advisors;
- f) Ensure that this constitution, strategies and policies of the Organization are faithfully executed;
- g) Perform any administrative power or duty not provided for in this constitution;
- h) All Executive Committee Members shall be accountable to the Chairperson and or his/her designate.

4.2. Deputy Chairperson

- a) Perform the Chairperson's duties in his/her absence or whenever delegated as such;

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- b) The Deputy Chairperson shall become the Chairperson of the Disciplinary Committee, and in the event the Deputy Chairperson is the subject matter of a Disciplinary hearing, the Chairperson of the Executive Committee shall chair the Disciplinary Committee.

4.3. Treasurer

- a) Keep the complete and accurate account of the Organization's funds;
- b) Sign requisitions for Organization funds; and
- c) Prepare and present the financial statements to the Chairperson and the Executive Committee on an annual basis and whenever required.

4.4. Secretary-General

- a) Take minutes during Executive Committee and other Organizational meetings;
- b) Maintain complete and accurate records of all Organizational meetings;
- c) Be in charge of all nonfinancial assets of the Organization including keeping the updated inventories of assets;
- d) Keep records of all membership-related data including resignations and new members;
- e) Ensure effective functioning and the general health of all branches and other sub-formations of the Organization; and
- f) Report to the Chairperson and the Executive Committee on all relevant secretarial matters.

4.5. Deputy Secretary-General

He/she shall assist the Secretary-General of the Organization with all his/her duties whenever required. He/she shall automatically become the Secretary-General in the event of the resignation or withdrawal of the Secretary-General.

4.6. Speaker/Public Relations Officer (PRO)

- a) Act as the spokesperson of the organization;
- b) He/she shall be responsible for marketing and publicity of the organization;



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- c) He/she shall advise the Executive Committee and the Organization on any issue that might create a negative image of the Organization;
- d) Report to the Chairperson and the Executive Committee of the Organization.

4.7. Four (4) Additional Special Members

- a) The four (4) Additional Special Members, i.e. Chief Financial Officer, Governance/Legal Officer, Projects Officer and Organizer; shall be responsible for any special duties assigned to them based on their skills and abilities to perform such work;
- b) Special Members do not have the signing powers to commit or to source for the Organization any financial contribution/expenditure;
- c) Special Members shall report to the Chairperson and the Executive Committee.

5. ARTICLE 5

Meetings and Quorums

- a) The **Executive Committee shall meet at least once a month** and/or as required. Meetings shall enable the Organization to discuss and monitor the progress and consider future developments;
- b) All members shall be given at least 30 days' notice of when a meeting is due to take place, unless it is deemed as an emergency;
- c) At least a simple majority (51%) of the committee members must be present in order for the quorum to be formed and a meeting to take place;
- d) In the event of a general meeting, the simple majority (51%) of the general members must be present for the General Meeting or Extra-ordinary Meeting to occur;
- e) It shall be the responsibility of the Chairperson to chair all meetings or a designated Deputy Chairperson in his/her absence;
- f) All meetings must be recorded and accessible to interested parties;

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- g) All members present during the General Meetings are entitled to vote, and the one-person one-vote principle shall apply;
- h) Voting shall be made by a show of hands or secret ballots if deemed necessary;
- i) All Executive Committee decisions shall be taken on the basis of a majority vote of all members present during the Executive Committee meetings and in the event of a tied vote, the Chairperson (in his/her absence Deputy Chairperson) shall make the final decision;
- j) The Executive Committee has the right to appoint any Special Task Team(s) to carry out any work that is within the mandate of the Organization, and such Special Task Team(s) must report directly to the Executive Committee. A Special Task Team cannot replace or overrule the Executive Committee.

6. ARTICLE 6

Activities and General Gatherings

The activities of the Organization shall be approved by the Executive Committee and no member can convene a meeting in the name of the Organization without the approval of the Executive Committee in office.

7. ARTICLE 7

Membership

- a) Membership shall be open to any person of Mntungwa descent or immediate culturally endorsed relatives (by birth or adoption), who have an interest in assisting the Organization to achieve its objectives and are willing to adhere to the rules of the Organization.
- b) Any member of the Organization may resign his/her membership by providing the Secretary-General with a verbal or written notice. In case a member wants to be re-admitted into the organization after resignation from the Organization, such case will be referred to the Disciplinary Committee (DC) for a decision.



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- c) A member of the Executive Committee may only resign in writing to the Chairperson.
- d) A member of the Executive Committee shall automatically exit his/her position if he/she fails to attend two (2) consecutive compulsory meetings without a valid excuse or if he/she fails to perform duties satisfactorily as outlined in Article 4 of this Constitution.
- e) In the event of a vacancy arising in the Executive Committee for any reason whatsoever, during the term of office of an Executive Committee, the incumbent Executive Committee is entitled to co-opt any suitable individual to fill the vacancy on an interim basis, with full responsibilities for the role, until the next elective conference. The nominated member must be endorsed by the Federal Leadership Council.
- f) All members of the Organization including all Executive Committee members have the right to lodge a complaint or be summoned to appear before the Disciplinary Committee (DC) which is conducted as per Article 12 (g) of this Constitution.

8. ARTICLE 8

Finances

- a) Any monies/funds acquired by the Organization, including donations and contributions shall be paid into a bank account operated by the Executive Committee in the name of the Main Organization (AmaNtungwa ka Mbulazi).
- b) All monies/funds must be spent to achieve the objectives of the Organization and for no other purpose.
- c) All bank accounts shall be opened in the name of the Organization.
- d) Any transaction relating to the Organization's bank account(s) shall be signed by at least three (3) of the following Executive Committee members: Chairperson; Deputy Chairperson; Treasurer; Speaker/PRO; Secretary-General and Deputy Secretary-General.
- e) Any income or expenditure shall be the responsibility of the Treasurer who will be accountable to ensure funds are utilised effectively and that the Organization stays within its budget.

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9. ARTICLE 9

Dissolution of the Organization and Committees

- a) The Organization can be dissolved by calling an Extra-ordinary General Meeting to express such notion. The final decision to dissolve the Organization will be put to a vote by all members present and a two-thirds majority of members present must be obtained for the Organization to be dissolved;
- b) If the decision to dissolve the Organization is endorsed during the Extra-ordinary General Meeting, the serving Executive Committee and all structures of the Organization shall automatically cease to exist;
- c) Organizational assets and property, including remaining funds after all the Organization's liabilities are met, shall be donated to non-profit organization(s) (NPOs) functioning in the similar field.

10. ARTICLE 10

Constitutional Amendments

- a) This constitution shall be amended or changed by a two-thirds majority of the full Organizational membership. The Chairperson and/or the Executive Committee cannot amend or change the Constitution without the membership's two-third majority.
- b) This constitution is binding in any form or aspect to all members of the Organization and the Executive Committee members. A copy of the constitution will be made available on request to any interested party at a reasonable period and at an agreed condition as approved by the Executive Committee.

11. ARTICLE 11

Special Advisor(s)

- a) The Organization has the right to appoint a voluntary Advisor/Mentor externally (at least one member), to serve as a Special Advisor to the Organization and the Executive Committee. In case the Advisor/Mentor is appointed, such



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person shall serve the term(s) aligned with the term of the Executive Committee that appointed him/her;

- b) A maximum of five (5) voluntary Special Advisors can be appointed by an Executive Committee in office. The voluntary Special Advisors may be removed from their positions if they fail to produce satisfactory service or if they volunteer to step down from their positions.

12. ARTICLE 12

Roles and Responsibilities of the Special Advisors

- a) Be available to all members for consultation for advice, counsel, mentorship etc.;
- b) Meet with the Executive Committee whenever required;
- c) Be familiar with guiding principles and policies governing the Organization;
- d) Attend the Organization's meetings and activities on invitation by the Executive Committee;
- e) Perform eligibility checks on all officers and members, and advise the Executive Committee accordingly;
- f) Recommend the removal of ineligible officers and members from their positions;
- g) Serve in the Disciplinary Committee of the Organization under the leadership of the Deputy Chairperson who acts as a Chairperson of the Disciplinary Committee; and
- h) Keep open lines of communication with the Executive Committee and general membership.

13. ARTICLE 13

Acceptance of Branches of the Organisation

- a) All formations, organizations, interested and affected parties, individuals, as well as organized and recognised Bodies, shall participate and be recognised in these Organisational practices on the basis that they accept/adopt this constitution, rules, practices, decisions, guidelines etc, that are endorsed by this Organisation.

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- b) The Organization shall expand and support all branch structures and their initiatives

14. ARTICLE 14

14.1. AmaKhosi nezindlu zobuKhosi

- a) This constitution recognizes the following realities:
- i. AmaNtungwa ka Mbulazi are located under the leadership of numerous traditional leaderships across the world;
 - ii. The current AmaKhosi and Traditional leaders who are descendants of AmaNtungwa ka Mbulazi have numerous subjects under their leadership, including those who are descendants of other lineages;
 - iii. Therefore, the aim of this Organization is to provide a platform for the AmaNtungwa ka Mbulazi to interact as a family with the view to:
 - Participate effectively as members of society, wherever they find themselves. This platform is thus a base from which members of the Organization launch themselves into the world guided by the traditional values and identity as expressed herein; and
 - Give guidance on behavior, ethics and traditional leadership ethos to aMaKhosi AmaNtungwa ka Mbulazi.
- b) AmaKhosi nezindlu zobuKhosi are acknowledged as an important sub-formation of the Organization and will be relied upon to provide cultural and historical wisdom, guidance, advice and mentorship to the Organization.
- c) In return, the Organization shall, wherever possible, provide material and emotional support to activities approved by the Executive Committee, that are undertaken by aMaKhosi AmaNtungwa ka Mbulazi.



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15. ARTICLE 15

Spiritual and Religious Leadership

The Organization further recognizes the following:

- a) AmaNtungwa ka Mbulazi are affiliated under numerous spiritual and religious persuasions. Some of these prominent Religions were founded by and are currently under the leadership of the descendants of AmaNtungwa ka Mbulazi, e.g. Inkonzo yama Nazaretha.
- b) The Organization acknowledges and embraces all spiritual and religious formations under which its members are affiliated and will rely upon them to provide spiritual wisdom, guidance, advice and mentorship, wherever appropriate.

16. ARTICLE 16

Adoption of the constitution

This constitution was adopted by all members of the Organization and signed by the serving Executive Committee members. It is regarded as the supreme regulation of the Organization.

Adopted on this date: 27 April 2025 at 14:30

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EXECUTIVE COMMITTEE MEMBERS' SIGNATURES:

Chairperson:

A handwritten signature in black ink, appearing to be "Thokozani Fana Khumalo".

Full Name:

Thokozani Fana Khumalo

Deputy Chairperson:

A handwritten signature in black ink, appearing to be "Butholezwe Esley Khumalo".

Full Name:

Butholezwe Esley Khumalo

Secretary-General:

A handwritten signature in black ink, appearing to be "Themba Moses Henry Khumalo".

Full Name:

Themba Moses Henry Khumalo

Deputy Secretary-General:

A handwritten signature in black ink, appearing to be "Sibongile Mariam Khumalo".

Full Name:

Sibongile Mariam Khumalo

Treasurer:

A handwritten signature in black ink, appearing to be "Ayanda Khumalo".

Full Name:

Ayanda Khumalo

Special Member (A):

A handwritten signature in black ink, appearing to be "Ndumiso Ellwyn Brian Khumalo".

Full Name:

Ndumiso Ellwyn Brian Khumalo



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Special Member (B):

Full Name:

Jabdlani Zakhele Khumalo

Special Member (C):

Full Name:

Mandla Stanford Khumalo

Special Member (D):

Full Name:

Smangele Priscilla Khumalo